

Position Announcement

Superintendent of Schools



Educating for Life!

About the District

The Bedford Public Schools enjoy a strong reputation for quality instructional programs, a tradition of student achievement, caring staff and a supportive community. Keys to the success of the district are the dedication and commitment of employees at every level and the strong, consistent support and involvement of parents and the community.

Located in southeast Michigan's Monroe County, the community offers a wide range of housing options including those typical of both a residential, suburban community and a more traditional rural community. The district offers many desirable amenities including easy access to major freeways; major health care facilities; and post-secondary educational facilities as well as a wide array of cultural, recreational and family entertainment opportunities in the nearby urban center of Toledo, Ohio (the district's southern boundary is co-terminus with the City of Toledo).

Bedford Township is a community steeped in tradition with a small town feel. It is a community to which residents are very committed and proud to be a part of. Civic groups, local government and the schools operate with a high level of collaboration. The Bedford Public School District has a tradition of excellence and a positive reputation – people move to Bedford Township because of the school system.

The candidate has a unique opportunity to continue the process of building an outstanding district with the following key points of pride:

- High academic standards and expectations along with positive results – multiple Michigan Blue Ribbon Exemplary schools
- Diverse academic programs, along with a variety of strong athletic and extra-curricular opportunities – including exceptional robotics, music and fine arts programs
- A district-wide one-to-one technology initiative
- A county-wide technology millage that provides financial resources on an annual basis
- Employees at all levels are dedicated and committed to what is best for students
- Continuing education, recreational and child care opportunities available through a dynamic community education program
- Safe and nurturing school environment
- High level of community support and parent involvement in the schools
- Friendly, welcoming students who are eager to learn

District Data:

Enrollment	4,367
Foundation grant per pupil	\$7,631
Teachers	227
Administrative positions	17
Counselors	6
Office Staff	37
Para-professional	42
Supporting staff	192
Other Employees	17
School buildings	6
Annual operating budget	\$40,254,087
Projected fund balance	\$510,692
Tax Base	\$1,068,608,285
Non-homestead levy	18 mills
Debt Retirement	0 mills
Sinking Fund	0 mills

Selection Criteria

The Bedford Public School District is seeking a strong, passionate leader who possesses the following qualities, characteristics and skills:

- A visionary leader with the ability to engage all stakeholders in pursuit of a clearly defined mission and vision for the district
- A commitment to the fulfillment of the district 2015-2020 strategic plan document
- Dedication to educational excellence, continuous improvement and the success of all students
- An actively-engaged and visible leader in the schools and the community
- Strong team-building skills - capable of engaging the entire school community in a positive and proactive manner and the skill to lead employees without micro-managing their efforts
- Effective communications skills (speaking, writing and listening) with excellent interpersonal, public relations and marketing skills
- Data driven, research based decision maker
- Successful public school teaching and administrative experience reflecting a record of success in multiple positions of increasing responsibility
- Demonstrated knowledge of and experience with: effective curriculum, instruction, and assessment best practices
- Knowledge/understanding of one-to-one technology initiatives
- Proficient with use of office technology
- Demonstrated knowledge and experience in public school finance and fiscal management
- Demonstrated success in human resource management including collective bargaining, contract administration and employment practices - able to establish and maintain cooperative working relationships with collective bargaining units who represent district employees
- Demonstrated track record of direct involvement with, and knowledge of, the politics of public education at the local, state and federal levels
- Exemplifies the highest level of personal and professional ethics, personal integrity and trust
- Proven leadership ability with demonstrated skills in: creative problem solving, intelligent

risk taking, collaboration and collaborative decision making, and systems thinking and visioning

- A good understanding of facilities and operations management as well as a commitment to proper care and maintenance programs
- Knowledge of, and appreciation for, the history and traditions of the Bedford school community
- Willing and able to make a long-term commitment to the Bedford Public Schools
- Master's degree plus 30 hours in education or related field

Salary and Contract Information

The district will offer a competitive, multi-year contract commensurate with the education and experience of the successful candidate.

Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at www.mileader.com or <http://www.applitrack.com/mileader/onlineapp>.

Completed on-line applications must be **submitted no later than 4:00 pm on Friday, October 13, 2017.**

No "hard copy," fax or emailed copies accepted. All materials will be treated confidentially through the screening process only at the request of the candidate.

All questions regarding the search should be directed to Dr. Michael Wilmot, Regional President, Michigan Leadership Institute, 248-755-7596, wilmotmli@hotmail.com.

Search Timeline

- Application deadline – Friday, October 13, 2017
- Candidate screening – Week of October 16, 2017
- First interviews – October 26 27 & 28, 2017
- Second interviews – October 30, 2017 & November 2, 2017
- Site visits – November 6 & 7, 2017
- Start Date—ASAP after November 30 but not later than February 1, 2018

The Board may make exceptions to this profile, process and/or time line to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with respect to the search process, evaluation of candidates, and appointment of the successful candidate. Candidates should not contact board members directly.

Board of Education

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To learn more about the Bedford Public Schools, visit the district web site at www.bedford.k12.mi.us.

Bedford Public Schools is an Equal Opportunity Employer.