

## 2018 Superintendent Preparation Series Academy

### **What is the Superintendent Preparation Series Academy?**

The Superintendent Preparation Series Academy is a comprehensive leadership development experience to prepare individuals who will be the next “class” of superintendent candidates—*those considering the pursuit of positions in the year 2018 or thereafter.*

### **Why was the Academy developed?**

There will be an unprecedented number of superintendents retiring over the next decade. At the same time, fewer people with the necessary capacity-building experiences are aspiring to move into these critical leadership roles. In addition, the superintendency has become increasingly complex. It is critical that the new superintendents receive the best possible preparation and support available to help ensure success in their new assignments.

### **Who should participate in the Superintendent Preparation Series Academy?**

Target participants are people with the potential to be outstanding educational leaders who are considering applying for their first superintendency during the coming year or thereafter. The Academy will accommodate up to 45 participants. Participants must commit to attending every class session and completing assignments between classes.

### **How will participants benefit?**

- As a result of participating, participants will:
- ✓ have a well-rounded understanding of the superintendency and how the superintendent impacts student success.
  - ✓ have a solid understanding of who they are as a leader, their leadership philosophy, and leadership styles.
  - ✓ have the skills necessary to engage the staff and community in planning and decision-making.
  - ✓ understand governance of local school districts and how the board-superintendent partnership can work.
  - ✓ have exposure to current critical issues and trends affecting the superintendency.
  - ✓ be prepared for the superintendent employment process and for first year success.
  - ✓ have an established network/supportive cohort as they move into and serve in the role of superintendent.

### **Who is presenting the Academy?**

This year marks the 19<sup>th</sup> year of the Superintendent Preparation Series Academy. MLI has developed a comprehensive leadership development curriculum which is delivered by MLI staff and sitting Superintendents from across Michigan. The program is grounded in the actual experiences of Michigan Superintendents and supported by related theory

and research. Approximately one third of sitting Michigan Superintendents are graduates of this Academy.

### **When and where will the Superintendent Preparation Series Academy be held?**

The Academy will be held over four two-day sessions, beginning at noon the first day through 5 p.m. on the second day of each session:

**August 14-15, DoubleTree Hotel, Bay City**  
**September 11-12, DoubleTree Hotel, Bay City**  
**October 8-9, DoubleTree Hotel, Bay City**  
**November 1-2, DoubleTree Hotel, Bay City**

In addition, out of class projects will include:

- ✓ Use of email listserv to communicate with other class members
- ✓ Reading assignments and discussion preparation
- ✓ Shadowing experiences with a current superintendent
- ✓ Monthly debriefing with a superintendent mentor

### **How much will SUPES cost?**

The registration fee for SUPES participants is \$1,200 for the entire series. This fee includes meals and most course materials. Participants will be responsible for purchasing some of the reading materials, and for travel and lodging expenses. All other costs will be covered through the generosity of foundations and private sector sponsors.

### **How do I apply for SUPES?**

Applicants must complete an application, which is available on the MLI website ([www.mileader.com](http://www.mileader.com)) or from the MLI office (Phone: 989-471-2686/Fax: 989-471-2690). Applications must include a letter of nomination from the applicant’s current superintendent. The nomination letter should address the applicant’s capacity to be an outstanding district leader. (The nomination letter is not required for those already in a Superintendent position and those nominated by SUPES Academy grads or MLI Regional Presidents.) Each applicant must also identify an experienced, current superintendent mentor who will provide coaching and feedback during the Academy experience. ***The Superintendent Preparation Series Academy will be limited to 45 participants.***

**Class members may earn SCECHs or graduate credits as appropriate for participation in SUPES.**

*For more information regarding the Superintendent Preparation Series Academy curriculum contact Dr. Michael Wilmot, P.O. Box 62, Ossineke, MI 49766. Phone: 989-471-2686 or Fax: 989-471-2690. Email: [drmilmotmli@hotmail.com](mailto:drmilmotmli@hotmail.com).*



## *2018 Superintendent Preparation Series Academy*

### Application/Registration Form

Series Session Dates (Participants must attend all sessions)	Locations
Day 1: Noon-8 p.m. ; Day 2: 8 a.m.-5 p.m.	
August 14-15 , 2018 (Tuesday, Wednesday)	DoubleTree Hotel, Bay City
September 11-12, 2018 (Tuesday, Wednesday)	DoubleTree Hotel, Bay City
October 8-9, 2018 (Monday-Tuesday)	DoubleTree Hotel, Bay City
November 1-2, 2018 (Thursday, Friday)	DoubleTree Hotel, Bay City

**Registration Information:**

The Superintendent Preparation Series Academy will be limited to 45 qualified participants. Each applicant must complete the form below and include a current resume and a letter of nomination from his/her current district superintendent. The nomination letter should address the applicant’s capacity to be an outstanding district leader. Each applicant must also identify a mentor currently serving as a superintendent in a Michigan district who will provide coaching and feedback during the Academy experience. Graduate credits or SCECHs may be earned for participants.

The registration fee is \$1,200.00. The fee includes meals and most materials. The fee must be paid in full to guarantee a place in the Academy cohort. The registration fee is not refundable after June 29, 2018. With written notice of withdrawal prior to June 29, 2018 50% of the fee is refundable. Participants will be responsible for making their own lodging arrangements; a block of rooms will be held at the DoubleTree Hotel.

Registrants will be screened on a rolling basis beginning in April 2018 until the cohort is full. ***Currently there are still a limited number of open spots in the 2018 cohort. Those interested in participating should submit the application materials as soon as possible. Mail a copy of the completed registration form, resume, nomination letter, mentor information and your district or personal check for the registration fee to: Michigan Leadership Institute, P.O. Box 62, Ossineke MI 49766.*** For further information on applying for the 2018 Superintendent Preparation Series Academy, contact MLI Vice-President for Operations, Kathy Eiler, at 989-354-6071/989-255-2793 or [kathy\\_eiler@hotmail.com](mailto:kathy_eiler@hotmail.com).

Name \_\_\_\_\_ Position \_\_\_\_\_

District \_\_\_\_\_ Email \_\_\_\_\_

Phone (w) \_\_\_\_\_ (h) \_\_\_\_\_ Fax \_\_\_\_\_

Work Address \_\_\_\_\_ Summer Mailing Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Include:  Letter of nomination from current superintendent (not required for those already a Superintendent)

Current resume

Name of Mentor:

Name \_\_\_\_\_

Position \_\_\_\_\_

District \_\_\_\_\_

Registration Fee (Your check will be returned if you are not accepted for the Academy.)