



## Position Announcement

### Superintendent of Schools

#### About the District

The St. Johns School District encompasses 205 square miles, making it one of the largest, geographic districts in the state. The district includes a preschool program, four elementary schools, one middle school (6-8), an alternative education program (9-12), and one senior high school (9-12). For the 2017-18 school year, there were 2,860 students. There are approximately 350 employees in the district.

The county seat of Clinton County, St. Johns (population 7,928) offers a beautiful, rural landscape and some of the best agricultural land in the state. Nestled within a pleasant and safe community, the St. Johns School District is located less than 20 minutes north of East Lansing, home to Michigan State University, and Lansing, the state capitol. Located near a major urban area, SJPS residents enjoy access to cultural, entertainment and athletic events, as well as restaurants and retail shops. In addition to Central Michigan University in Mt. Pleasant being about an hour away, several other colleges and universities are located nearby.

St. Johns School District's location in the middle of the state provides quick and easy access to interstate highway systems that serve the entire state. Lansing's Capital Region International Airport is located in southern Clinton County, minutes from St. Johns. Sparrow Clinton Hospital, located in St. Johns, is a full-service and emergency care facility that is part of the Sparrow Network in Lansing, which provides comprehensive and specialized healthcare. Recreation opportunities are diverse including many award-winning golf courses, parks and playgrounds. The area also offers many cultural performances and opportunities throughout the year.

Major components of a recently completed bond include a new academic wing and renovations of existing classroom space at the high school that was designed specifically for current and emerging curriculum and technology; complete renovations of voc-tech areas, music and fine arts practice areas and classrooms, and the auditorium; new athletic construction including a competition gymnasium and locker rooms, swimming pool and football stadium; new cafeteria and kitchen; \$5 million in bond funds was earmarked for technology including new, dedicated space at St. Johns Middle School for the district's technology staff and equipment, and safety/security upgrades at all buildings across the district.

***District Data:***

Enrollment	2854
Teachers	150
Administrators	17
Counselors	6
Paraprofessionals	57
Office Staff	15
Support Staff/Other Staff	80
School buildings	7
Foundation grant per pupil	\$7,631
Annual operating budget	\$27,878,074
Projected fund balance	\$4,140,872 as of 6/30/17 \$3,823,863 projected 6/30/18
Tax Base	\$647,688,660
Non-Homestead Levy	18 mills
Debt Retirement	7 mills

For more information about, see the district website at [www.sjredwings.org](http://www.sjredwings.org).

**Selection Criteria**

*St. Johns Public Schools is seeking a strong, passionate leader who possesses the following qualities, characteristics and skills:*

- A visionary who has the ability to move the district forward through the execution of effective plans of action
- Excellent verbal, written, and listening skills with the ability to implement an effective communication plan for the school district
- Fiscally responsible; being committed to the financial stability of the district with a thorough understanding of school funding in Michigan
- Demonstrated knowledge of curriculum and educational programs with a record of successful experience as an educator or administrator
- Innovative instructional leader with a track record of improving student achievement who has high standards for both curricular and extra-curricular excellence
- An effective and decisive individual who can facilitate positive change through motivating, developing and inspiring others
- Understanding of the local community and the importance of being visible and involved in the district and community
- Highest ethical standards; trustworthy, honest, fair, caring, and transparent
- A team builder and collaborator who will embrace the direction of current district work and build consensus when implementing new initiatives
- Flexible and open-minded problem solver, able to make difficult decisions necessary to improve the school district
- Knowledgeable about and committed to providing a safe school environment, improving school culture and working to see that education is highly valued by students, parents and the community
- Exceptional interpersonal skills with the ability to relate with students, parents, staff, the board and the community

- Committed to maintaining and expanding on professional development that will attract and retain high quality staff
- Advocate for every student in the district to help ensure their success in becoming well-rounded citizens
- Demonstrated success in developing unique school programming that will attract students and families to the district
- Someone with a minimum of a Master’s Degree in an education-related field who will demonstrate compliance with the requirements of state Superintendent certification within appropriate time lines.

### Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. The total compensation package (base salary + annuity) will range from \$125K to \$145K, and be commensurate with the experience of the successful candidate.

### Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at [www.mileader.com](http://www.mileader.com) or <http://www.applitrack.com/mileader/onlineapp>.

Completed on-line applications must be submitted **no later than 4:00 pm on February 23, 2018**. No “hard copy,” fax or emailed copies accepted. All materials will be treated confidentially through the screening process only at the request of the candidate.

All questions regarding the search should be directed to Gary Rider, Regional President, Michigan Leadership Institute, 616-901-3738 or [gridermli@gmail.com](mailto:gridermli@gmail.com).

### Search Timeline

- Application deadline .....February 23, 2018
- Orientation and selection of candidates for interview.....February 28, 2018
- First round interviews.....March 5 & 8, 2018
- Second round interviews.....March 14 & 19, 2018
- Start Date.....To Be Negotiated

The Board may make exceptions to this profile, process and/or time line to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. Candidates should not contact board members directly.

**Board of Education**

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*St. Johns Public Schools is an Equal Opportunity Employer.*