



# Position Announcement

## About the District

*Points of Pride for Farwell Area Schools include:*

- The first Early College Program in the area
- Outstanding fine arts and band programs
- The District’s CTE program
- A Dual Enrollment Agreement with Mid-Michigan Community College
- A history of community members volunteering and being involved
- An active elementary PTO
- Lego League technology available in all K-3 classrooms
- Art Reach, Junior Achievement and Michigan Model in the elementary Interventions provided for all students
- National Honor Society
- Science Olympiad
- PTO nights for families
- Strong community and school pride
- Community support for the schools and community members

*District Data:*

Enrollment	1,234
Teachers	60
Administrators	7
Counselors	1
Paraprofessionals	2
Office Staff	8
Support Staff/Other Staff	38
School buildings	4
Foundation grant per pupil	\$7,631
Annual operating budget	\$11,900,000
Projected fund balance	\$756,286
Tax Base	\$401,305,352
Non-Homestead Levy	18 mills
Debt Retirement	2.44 mills

For more information about Farwell Area Schools, see the district website at [www.farwellschools.net](http://www.farwellschools.net).

## Selection Criteria

*The Farwell Area School District is seeking a leader who possesses the following qualities, characteristics and skills:*

- A strong but fair decision maker who can manage difficult issues and do what is right for the school district.
- Someone who clearly demonstrates their commitment through visibility and engagement in both the community and school district.
- Someone with outstanding communication skills who is effective with all stakeholders in the district and community.
- Someone with knowledge and skills in budget, finance, and operations who can creatively solve problems and prioritize.
- A respected team builder who will grow and maintain a positive culture throughout all levels of the school district.
- A goal-driven, visionary leader with a growth mindset for the school district.
- Someone with a track record of success in education who has a balance of experience in leadership, finance, and curriculum.
- An approachable person of integrity, fairness, and high standards who will serve as a role model for everyone in the school district and community.
- Someone who genuinely cares about students and puts their needs first.
- Someone who is warm and inviting with outstanding interpersonal skills who will be able to mediate conflict.
- Someone who will positively promote and market the district so that it retains students and staff.
- Someone who understands and is comfortable with life in an economically challenged rural area.
- Someone who is politically active and savvy who understands the changing landscape of state and federal regulations and mandates.
- An instructional leader who will ensure academic accountability and take ownership for improving student achievement.
- An innovative change agent who adapts and follows through.
- Someone with a minimum of a Master's Degree in an education related field.

## Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate.

## Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at [www.mileader.com](http://www.mileader.com) or <http://www.applitrack.com/mileader/onlineapp>.

Completed on-line applications must be submitted **no later than 4:00 pm on August 17, 2018.**

No "hard copy," fax or emailed copies accepted. All materials will be treated confidentially through the screening process only at the request of the candidate.

All questions regarding the search should be directed to Dr. Michael Wilmot, President/CEO Emeritus, Michigan Leadership Institute, 248-755-7596 or [drmwilmotmli@hotmail.com](mailto:drmwilmotmli@hotmail.com).

## Search Timeline

- Application deadline.....August 17, 2018
- Presentation of applicants; selection of candidates to interview.....August 21, 2018
- First interviews.....September 4 -5, 2018
- Second interviews.....September 6 & 7, 2018
- Board visitation to finalist work sites.....September 13 & 14, 2018
- Selection of superintendent.....September 17, 2018
- Start date .....ASAP after selection but not later than  
October 1, 2018

The Board may make exceptions to this profile, process and/or time line to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. Candidates should not contact board members directly.

## Board of Education

*Shari Buccili  
Bill Geyer  
John Gross  
Angelina Hammond  
Joe Maxey  
Kellee Robinson  
Holly Thrush*

***Farwell Area Schools is an Equal Opportunity Employer.***