

Position Announcement: Superintendent

MCBAIN RURAL AGRICULTURAL SCHOOL

"Home of the Ramblers"



About the District

McBain Rural Agricultural School is located in Missaukee County in Clam Union Township, Michigan between Cadillac and Houghton Lake. McBain is a close-knit and caring farm-based community known for dairy and crops. The McBain area offers many recreational opportunities including hunting, fishing, horseback riding, and numerous other outdoor activities.

The McBain Rural Agricultural School has a reputation for quality, technology-infused educational programs. Instruction is offered in three school buildings: elementary (K-4), middle school (5-8) and high School (9-12). Dedicated employees at every level, a culture of collaboration and cooperation, and outstanding community support are hallmarks of the district.

Points of Pride for this Outstanding School District Include:

- One to one technology device usage and integration throughout the K-12 system
- Online credit, direct credit and dual enrollment opportunities for students
- Strong music and arts opportunities throughout K-12 system
- A community school foundation supporting educational pursuits
- International travel learning opportunities for students
- Outstanding, updated school facilities on a single campus
- Currently building a new 500 seat auditorium provided for by a community donor

- In second year of funded ten-year transportation/technology replacement cycle

District Data:

Enrollment	1,047
Teachers	56
Administrators	4
Central Office Staff	5
Support Staff	33
Counselors	3
Aides	20
Foundation grant per pupil	\$7,631
Projected fund balance	\$2,075,834
Annual Operating Budget	\$10,402,035
Tax Base	\$256,553,943
Non-Homestead Levy	18 mills
Debt Retirement	1.95mills

For more information about McBain Rural Agricultural School see the district website at www.mcbain.org.

Selection Criteria

McBain Rural Agricultural School is seeking a leader who possesses the following qualities, characteristics and skills:

- Prefer a Masters of Arts degree in Educational Leadership, Curriculum, or related degree with significant related experience the most important aspect
- A minimum of five years of teaching experience
- Willingness to develop a strong rapport with students, staff and community
- A broad-based knowledge of school operations
- Participates in, involves, and values a rural community
- Leadership experiences in a traditional public school setting that reflect a record of success in positions of increasing responsibility and that include classroom teaching and building administration at a minimum
- At least 5 years recent, successful educational administration experience preferably at the central office level or higher
- Leadership experience in a complex organizational setting that reflects a record of success in positions of increasing responsibility (classroom teaching, building and central administration are preferred but not required)
- Demonstrated knowledge of and experience with effective curriculum, instruction, professional development, and assessment best practices to improve teaching and student achievement
- Demonstrated knowledge of and experience in Michigan public school finance and fiscal management; experience with bond and construction projects
- Demonstrated success in human resource management including collective bargaining, contract administration and employment practices
- Knowledge of and experience with the implementation of one-to-one technology initiatives, technology curriculum and technology use

- Demonstrated track record of direct involvement with and knowledge of the politics of public education at the local, intermediate, state and federal levels
- Knowledge of Michigan education politics, regulations, and law
- Open to ideas and suggestions from a variety of sources within the school community and possesses the ability to accept divergent points of view
- Effective communication skills (public speaking, listening and writing) with excellent interpersonal, public relations and marketing skills
- Visible in current position throughout the district and actively engaged with school and community activities at all levels
- A track record of success in developing and maintaining partnerships that enhance educational opportunities for students at every level in the district
- A commitment to a philosophy of continuous improvement predicated on a comprehensive, clearly defined strategic plan for the organization
- Proven leadership ability with skills in:
 - *Collaboration and collaborative decision making*
 - *Systems thinking*
 - *Creative problem solving*
 - *Intelligent risk taking*
- Evidence of data-driven, research -based, decision making
- Exemplifies the highest level of personal and professional ethics, personal integrity and trust
- An individual who sets high expectations for self and others, holds staff at all levels accountable, and who accepts responsibility for results
- Evidence of successful team building and team management

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with experience of the successful candidate and requirements of the position.

Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at www.mileader.com or <http://applitrack.com/mileader/onlineapp>.

Completed on-line applications must be submitted no later than 4:00 p.m. on June 11, 2018.

No “hard copy,” fax or emailed copies will be accepted. All materials will be treated confidentially through the screening process only upon the written request of the candidate.

All questions regarding the search should be directed to Mark Eckhardt, Michigan Leadership Institute Regional President, at eckhardm@hotmail.com or 231-590-4920.

Search Timeline

Deadline for applicants.....June 11, 2018
Position start date.....July 1, 2018

Board of Education

Chad Brunink– President
Jeremy Hamilton– Vice President
Karen Abrahamson– Secretary
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The Board may make exceptions to this profile, process and/or time line to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. Candidates should not contact board members directly.

McBain Rural Agricultural Schools is an Equal Opportunity Employer.

