

Position Announcement

Superintendent of Schools



About the District

The Huron Valley School District is located in Southeast Michigan's Oakland County. The school community is comprised of five municipalities – the townships of Highland, Milford, Commerce and White Lake and the Village of Milford. This district is 107 square miles and features a blend of country and suburban living. Huron Valley Schools is located in proximity to a number of major expressways and State highways that make travel in and around the community convenient. The community offers easy access to several institutions of higher learning including: Oakland University, Michigan State University, the University of Michigan and Eastern Michigan University.

Student achievement, providing a safe and effective learning environment, career preparation and accountability are the hallmarks of the Huron Valley Schools. Preparing all students to be successful in the global work place is woven into every aspect of the District's services. Huron Valley Schools is committed to incorporating 21st Century Skills, increased rigor and relevance along with strong interpersonal skills.

Huron Valley Schools offer open enrollment within the district and a Schools of Choice enrollment program for students who do not reside within the district's boundaries.

Points of Pride for this outstanding district are:

- Huron Valley Schools pride themselves on being "Triple A" - a term that refers to students involved in Academics, Arts and Athletics.
- Huron Valley Schools believes in developing and supporting life-long learners.
- The district is host to International Academy West campus housed at Lakeland High School. The International Academy features an International Baccalaureate program.
- Parents and the community at-large are partners in education in Huron Valley – nearly 100% of elementary school parents attend parent-teacher conferences.
- A comprehensive strategic plan for the district is in place
- Huron Valley Schools enjoy the strong support of active and engaged parent-teacher associations.
- Highly qualified employees at every level are dedicated to the success of each individual student who attends Huron Valley Schools.
- The district offers a wide variety of early elementary education programs including: Junior Kindergarten; Great Start Readiness; Head Start and PAL childcare.
- Huron Valley Schools offer a full range of state and national award winning athletic and extra-curricular program opportunities for students at every level.
- A local education foundation provides grant support for innovative educational projects for Huron Valley Schools students.
- Students who attend Huron Valley Schools benefit from state of the art instructional facilities, athletic field houses and pools; a Center for Performing Arts; a virtual manufacturing lab; and a television studio.

District Data:

Enrollment	9,189
Foundation grant per pupil	\$7,631
Teachers	500
Administrative positions	42
Counselors	30
Supporting staff	392
Office staff	63
Aides	59
Other Employees	406
School buildings	13
Annual operating budget	\$88,900,000
Projected fund balance	\$5,300,000
Tax Base	\$2,400,000,000
Non-homestead levy	17.6718 mills
Debt Retirement	7 mills

Selection Criteria

The Huron Valley Schools seek a strong, passionate leader who possesses the following qualities, characteristics and skills:

- Visionary leader with the ability to engage all stakeholders in pursuit of a clearly defined set of goals for the district
- Demonstrates a dedication to educational excellence, continuous improvement and the success of all students
- Actively-engaged and visible leader in the schools and the community
- Strong team-building skills - capable of engaging the entire school community in a positive and proactive manner with a focus on student academic achievement
- An effective communicator with strong skills in speaking, writing and listening
- Excellent interpersonal, public relations and marketing skills
- Data driven, research based, decision maker
- Successful public school teaching and administrative experience reflecting a record of success in multiple positions of increasing responsibility or comparable experience in a large, complex organization
- Demonstrated knowledge of and experience with: effective curriculum, instruction, and assessment best practices
- A deep understanding of the importance of access to current technology in a 21st century learning environment and the importance of technology as a tool for effective teaching and learning
- Demonstrated knowledge and experience with public school finance and fiscal management
- Demonstrated experience with the passage of district construction bonds, sinking funds and/or enhancement millages
- Demonstrated success in human resource management including collective bargaining, contract administration, employment practices including professional development at all levels
- Demonstrated track record of direct involvement with, and knowledge of, the politics of public education at the local, state and federal levels
- A strong advocate for traditional public school education and specifically for the Huron Valley Schools
- Exemplifies the highest level of personal and professional ethics, personal integrity and trust
- Proven leadership ability with skills in:
 - Creative problem solving
 - Intelligent risk taking

- Collaboration and collaborative decision making
- Systems thinking and visioning
- A good understanding of facilities and operations management as well as a commitment to proper care and maintenance programs
- A minimum of a Master's degree plus 30 additional hours in education or related field

Salary and Contract Information

The District anticipates a competitive, multi-year contract commensurate with the education and experience of the successful candidate.

Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at www.mileader.com or <http://www.aplitrack.com/mileader/onlineapp>.

Completed on-line applications must be submitted no later than 4:00 pm on Friday, August 31, 2018.

No "hard copy", fax or emailed copies accepted. All materials will be treated confidentially through the screening process only at the request of the candidate.

All questions regarding the search should be directed to Dr. Michael Wilmot, Regional President, Michigan Leadership Institute, 248-755-7596, (drmwilmotmli@hotmail.com).

Search Timeline

- Application deadline – August 31, 2018
- Candidate screening – Week of September 4, 2018
- First interviews – September 10, 13 and 14, 2018
- Second interviews – September 19 and 20, 2018
- Site visits – September 24 and 25, 2018
- Selection of Superintendent – September 27, 2018
- Successful candidate to assume position January 1, 2019

The Board may make exceptions to this profile, process and/or time line to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. Candidates should not contact board members directly.

Board of Education

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To learn more about the Huron Valley Schools, visit the district web site at www.hvs.org.

Huron Valley Schools is an Equal Opportunity Employer