

Position Announcement

SUPERINTENDENT OF SCHOOLS



Where
EXCELLENCE
is a **TRADITION!**



About the District

Elk Rapids is a beguiling community, unique in charm and ambiance, located in the southwest corner of Antrim County. Elk Rapids is bounded by East Grand Traverse Bay to the west, Elk Lake to the east, Bass Lake and Torch Lake to the north, and the Elk River runs through it. Boaters, day trippers and sunbathers seek out Elk Rapids' sandy shores, quaint shops and unique restaurants. Fall brings color tours that revel in the beauty of the changing leaves and mountain bikers casually riding the trails or participating in area races. In the winter, residents turn to the many local downhill and cross country ski trails and resorts.

Elk Rapids Schools can be described as “a small school district in a caring community, delivering a world of opportunities.” This is possible because of the support of its community and area businesses and organizations. Each year the district hosts a dinner auction—We Are ER. Over the past thirteen years this event has grossed almost \$800,000 and positively touched the lives of thousands of students. Learning has been enriched through investments in areas like the world class International Baccalaureate program, now in place for all PreK through eighth graders, and Elementary Spanish and Music Enrichment. Investments in the arts and athletics has provided opportunities for Cherryland Middle School and ERHS students to take to the stage, and athletes to compete on and around Glowicki Field. Additionally, last year the Dinner and Auction supported the Way to Grow program, as well as career and college counseling at the high school.

Points of Pride for Elk Rapids Schools include:

- State and regional leader in State assessment scores and college preparedness
- Mill Creek Elementary, Lakeland Elementary and Cherryland Middle School--the first schools in Northern Michigan to be International Baccalaureate World Schools

- Elk Rapids High School ranks number 1 in the region in terms of the SAT
- Over \$1 million in scholarships offered to our graduating class
- New/updated technology - Chromebooks for grades 9-12 and ipads for grade K-8
- Foreign Language offerings from elementary through high school
- Direct college credit, dual enrollment, advanced placement and on-line learning opportunities
- Award winning Robotics, Michigan Youth in Government, and Science Olympiad Groups
- Renowned Band, Choir, Drama, Athletic and Art Programs
- Early childhood and Way to Grow programs from Birth to age 5, with on-site before and after school childcare
- From the Strategic Plan process the number one Key: Small town community providing world class education and that relationships are important at all levels of the school system

District Data:

Enrollment	1307
Teachers	65
Administrators	8
Office Staff	8
Support Staff	28
Aides	51
Counselors/Social Workers	3
Buildings	5
Foundation Grant	\$7,871
Annual Operating Budget	\$12.3M
Projected Fund Balance	8.5%
Tax Base	\$1,001,487,041
Non-Homestead Levy	18 mills
Debt Retirement	1.20 mills

To learn more about Elk Rapids Schools, visit the district web site at www.erschools.com and open the links to the following videos: https://www.youtube.com/watch?v=5C6rdWc_oZg and <https://www.youtube.com/watch?v=ErLNEhgy53g>

Selection Criteria

Elk Rapids Schools is seeking a strong, passionate leader who:

- Is committed to public education
- Has demonstrated fiscal responsibility
- Possesses excellent communication and political skills
- Is charismatic, collaborative, and has an inspirational leadership style
- Empowers and encourages staff

- Is committed to community engagement
- Has experience implementing a strategic plan
- Has demonstrated ability to take the district to the next level
- Is approachable, visible, and available
- Has experience in conflict resolution
- Is a problem solver
- Is committed to innovative academic programs, in and out of the classrooms
- Has a minimum of a Masters Degree in Educational Administration
- Has a minimum of 3 years successful experience in school administration

Additionally,

- Successful Superintendent experience preferred
- Successful classroom experience preferred

Salary and Contract Information

The Board will offer a comprehensive, multi-year contract. The compensation package will be commensurate with the experience of the successful candidate.

Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at <http://www.applitrack.com/mileader/onlineapp> and at www.mileader.com. Completed on-line applications must be submitted **no later than 4:00 pm on August 24, 2018**.

No “hard copy,” fax or emailed copies will be accepted. All materials will be treated confidentially through the screening process only at the request of the candidate.

All questions regarding the search should be directed to Mark Eckhardt, Regional President, Michigan Leadership Institute, 231-590-4920 or eckhardm@hotmail.com.

Search Timeline (Tentative)

Application Deadline.....	August 24, 2018
Candidate Screening.....	Week of August 26, 2018
First Interviews.....	Week of September 2, 2018
Second Interviews.....	Week of September 9, 2018
Selection of Superintendent.....	Week of September 16, 2018
Start Date.....	To be negotiated

The Board of Education may make exceptions to this profile, process and/or timeline to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The

Board of Education, solely, will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. Candidates should not contact board members directly or request individual tours of school buildings.

Board of Education

Following are the members of the Elk Rapids Schools Board of Education:

Carol Pressman, President.
Holly Spencer, Vice-President.
Sherry Steffen, Secretary.
Darryl Antcliff, Treasurer.
Martha McGuire, Trustee
Jennifer Brown, Trustee
Mike Brown, Trustee

Elk Rapids Schools is an Equal Opportunity Employer